

## Message from the Chief December 24, 2012

Dear Tempe Police Employees,

On behalf of the entire executive team, I want to wish you all very Happy Holidays and a safe New Year.

Being your Chief and representing you is a privilege and an honor. Providing a supportive environment for employees is not just a general philosophy or a sentence in our strategic plan to me. Making the right decisions in tough situations is fundamental to how I approach the job – always with the determination to do what ultimately is the best thing for our community and for you.

Our work at the police department is highly stressful, all of us constantly under operational, administrative and legal deadlines. On a daily basis, each of us makes decisions that we know have an impact on the lives and safety of the people in our community. While that responsibility is a great privilege, it can also be a heavy burden to carry.

You do such fantastic work taking care of our community, and I can't say it enough...please remember to take care of yourselves, and to stay close and connected with family and friends.

I look forward to another successful and safe year in 2013, and hope you each know how much I value and appreciate your hard work and dedication!

Sincerely,

Tom